



# PROJECT DIRECTOR

**The Need Project are recruiting a new Project Director, which is a full-time salaried role**

Your responsibilities will include, serving as a Trustee on the Charity, and providing:

- **Operational Leadership:** to ensure alignment with the values, vision and strategic goals of the organisation.
- **Team Leadership:** leading, recruiting, training, development and performance management of the staff team and volunteers across the multi-site operations of the organisation.
- **Stakeholder Oversight:** maintaining and developing healthy collaborative relationships with the multiple stakeholders we have including referral agencies, and financial supporters.
- **Fund Raising:** take the lead in ensuring we have funding to maintain the operational stability and strategic development of our goals in accordance with the ethos and values we hold.

It is a genuine occupational requirement (GOR) that you are a committed evangelical Christian and are in full agreement with our basis of faith. (<https://theneedproject.org>)

Please contact Bob Cain on [bob@theneedproject.org](mailto:bob@theneedproject.org) to register your expression of interest, receive the full job description and application form.

Closing date: 12th September 2025